



# CODE OF CONDUCT

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## MANDATORY DOCUMENT

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Schmidt Global Relocations BV

CODE OF CONDUCT

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It is important to know that how we keep out illegal activities from our business

**Schmidt Global Relocations** is not tolerating any form of corruption, bribery or attempted bribery. It is against our core values of conducting business. **Schmidt Global Relocations** has pro-active measures in place to detect and prevent corruptive practices.

For our customers, we offer full compliance to laws and legislations, set by Government agencies as well as FIDI, the major branch organization for the international moving industry.

***With the enclosed Charters we support a healthy business.***

- We never engage in any form of bribery, either directly or indirect (like our partners).
- We never offer or make and improper payment, or authorize an improper payment to any individual, including any local or foreign official anywhere in the world.
- We never attempt to induce an individual, or a local or foreign official to behave illegally or improperly.
- We never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract.
- We never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favor.
- We never accept any gift from any business partner if there is any suggestion that a return favor will be expected or implied.
- We never facilitate payments to obtain a level of service which one would normally be entitled to.
- We never disregard or fail to report any indication of improper payments to the appropriate authorities.
- We never induce or assist another individual to break any applicable law or legislation.

Enclosed you will find our two chapters that we have signed to support Anti-Trust (ATC) as well as Anti- Bribery and corruption (ABC).

Click here for our:

[ATC- Anti Trust Charter](#)

[ABC- Anti Bribery & Corruption Charter](#)

Hans Methorst  
CEO & Managing Director